Scottish Rail Holdings Limited (SRH)

Register of Interests of Directors – correct as at 9 November 2026

Name	Remuneration	Related Undertakings	Contracts	Houses, Land & Buildings	Shares & Securities	Non-Financial Interests	Other persons interests
Michael David Bagshaw Appointed 4 August 2025	• SRH Non-Executive Director • DfTCo Co-Sponsor Ops Plan workstream – National Performance Board • Strategic Advisor to Hugh James, Solicitors (from 14/10/2025) • Director, MDB Rail Ltd (from 13/5/2025)	• Non-Executive Director ScotRail Trains Limited (subsidiary company of SRH)				• Member, Chartered Institute of Logistics & Transport	
Iain Docherty Appointed 4 February 2025	• SRH Chair • Dean of the Institute for Advanced Studies and Professor of Public Policy and Governance, University of Stirling • Research Excellence Framework People, Culture and Environment Pilot Panel Member (until December 2025) • UKRI Interdisciplinary Assessment College Member (until August 2026) • Driving Urban Transitions Partnership Expert Panel Member • Director, National Transport Authority (Ireland) • Member of the Ministry of Housing, Communities and Local Government Growth Deals Academic Panel, as part of the					• Member of the Scottish Funding Council Research and Knowledge Exchange Committee • Fellow of the Academy of Social Sciences • Fellow of the Royal Society of Edinburgh • Fellow of the Royal Geographical Society • Fellow of the Royal Society of Arts • Fellow of the Institution of Civil Engineers • Fellow of the Higher Education Academy/Advance HE • Chair of the Regional Economic Advisory	

	Independent Evaluation Panel, managed by SQW Ltd • Sundry income from academic publishing royalties including membership of the Authors' Licensing and Collecting Society, external examining, peer reviewing					Group for the Stirling and Clackmannanshire City Region Deal • Member of the Scottish Government Planning Infrastructure and Place Advisory Group (until March 2026) • Member of the University and College Union • Member of the Scottish Transport Studies Group • Member of Amnesty International UK • Member of the MedicAlert UK Foundation • Member of The Anaphylaxis Campaign • Member of Humanists UK • Chartered Member, Chartered Institute of Logistics & Transport	
Neil Amner Appointed 20 November 2024	• SRH General Counsel and Company Secretary • Part Time Volunteer Reserve Officer, Royal Auxiliary Air Force	• Company Secretary and Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) • Company Secretary and Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH)				• Member, Law Society of Scotland • Member, UK Environmental Law Association • Chartered Fellow, Chartered Institute of Logistics & Transport UK • Member, Rail Freight Group	

						• Non-Exec Director (and past President) Glasgow Chamber of Commerce • Member (and past Visitor) Incorporation of Maltmen of Glasgow	
Hannah Ross Appointed 23 September 2024	SRH Chief Executive	• Chair, ScotRail Trains Limited (subsidiary company of SRH) • Chair, Caledonian Sleeper Limited (subsidiary company of SRH)				Director ATOC Limited, appointed 25 May 2026	
Graeme Cook Appointed 27 June 2024 Resigned 02 August 2025	Former SRH Chief Operating Officer	• Former Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) • Former Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH)				Trustee of Rock Trust	Brother has shares in AOC Archaeology which is a supply-chain contractor to major civil engineering companies in Scotland.
Campbell Davidson Appointed 27 June 2024	SRH Finance Director	• Former Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) • Former Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH)				Member of Institute of Chartered Accountants of Scotland (ICAS)	
Brian Baverstock Appointed 1 August 2023	• SRH Non-Executive Director • Associate Director, On Board Training and Consultancy						

	• Non-Executive Director, Scottish Fire and Rescue Service (until 31 October 2026) • Non-Executive Director, Scottish Legal Aid Board *(until 31 March 2026)* • London Fire Brigade – Independent member of Audit and Risk Committee (from 11 November 2026)						
Rozanne Foyer Appointed 26 May 2023	• SRH Non-Executive Director • General Secretary, Scottish Trades Union Congress Member, Unite Trade Union						
Carolyn Griffiths Appointed 1 April 2023	• SRH Non-Executive Director • Trustee and Board member Royal Academy of Engineering • Chair, Rail Group, Parliamentary Advisory Council for Transport Safety (PACTS) • Deputy Chair of the Policy and Research and Committee: Parliamentary Advisory Council for Transport Safety (PACTS) • Judge National Rail Awards • Past President, Institution of Mechanical Engineers • Lead in expert review of Safety by design; human centred systems that engage automation and AI (co sponsored by PACTS, IMechE and RAEng). Steering Group chair of the lifecycle design, education, regulation and standards Task Groups • Active involvement in governance work within the IMechE	• Non-Executive Director ScotRail Trains Limited (SRT) and Chair of SRT SHEC • Non-Executive Director Caledonian Sleeper Limited (CSL) and chair of CSL SHEC				• Fellow of the Institution of Mechanical Engineers • Fellow of the Royal Academy of Engineers • Associate of the Engineering Council • Honorary Doctor of Sheffield Hallam University and Cranfield University	

John MacQuarrie Appointed 18 August 2022	SRH Rail Business Director	• Former Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) • Former Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH)					

Instructions for completion

Registerable Interests Criteria are set out in further detail in the Code of Conduct for Board Members of SRH

- **Remuneration** – remunerated employment, self-employment or directorships;
- **Related undertakings** - unremunerated directorships where the company (or the undertaking) in question is a subsidiary of, or a parent of, a company (or other undertaking) in which you hold a remunerated directorship
- **Contracts** – contracts between SRH and you or another party in relation to whom you have declared an interest;
- **Gifts and hospitality** - to be declared separately on the SRH Directors' Register of Gifts and Hospitality – can also be found on SRH website
- **Houses, land and buildings** - that you own or have an interest in which are of significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries;
- **Shares and securities** - holdings in a company or organisation which are of significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries; and
- **Non-financial interests -** including membership or holding office in other public bodies, clubs, societies, and organisations such as Trade Unions and voluntary organisations. Membership of sports clubs or other organisations of a non-political nature which do not have significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries need not be declared unless or until circumstances arise which would constitute such a significance, relevance or bearing.

Notes:

- Where applicable, Non-Executive Director status should be noted.
- This register details the interests of all current directors and other persons who have been a director during the company's current or preceding financial year.
- The interests of former directors are not updated after their date of resignation.
- Only information current at the date of appointment to SRH, and thereafter, needs to be included in the register. If a director resigned from a post/role prior to being appointed to SRH, the previous role need not be recorded. If a director held a post/role at date of appointment to SRH and subsequently resigned from that post/role, this should be recorded with the date of resignation added.
- SRH Directors should make required changes to the register as soon as possible and in any event within one month of the change occurring.

Gifts and Hospitality

The Register of SRH Directors' Gifts and Hospitality can be found on SRH website