

Minutes of Meeting

Scottish Rail Holdings Limited – Board Meeting

Wednesday 9 April 2025, 17.00 to 17.20

Microsoft Teams

Present: Iain Docherty – Chair
 Hannah Ross – Chief Executive
 Carolyn Griffiths – Non-Executive Director
 Campbell Davidson – Finance Director
 John MacQuarrie – Rail Business Director

In attendance: Joanne Maguire – ScotRail Managing Director
 Kathryn Darbandi – CSL Managing Director
 [Redacted] – Board Secretary

1. This special meeting of the Board had been called urgently to discuss, and seek Board approval, for an increase to the pay mandate, issued on 3 April 2025, for ScotRail and CSL.
2. The meeting was quorate. There were no declarations of interest. The Chair thanked everyone for attending at such short notice.
3. The Board noted that ScotRail negotiations with the trade union for train drivers had progressed well earlier in the day, and [Redacted] It was anticipated that the trade union for general grades would [Redacted] The Board also noted that the CSL negotiations with the trade union for all CSL grades had indicated that [Redacted]
4. The Board considered the additional costs [Redacted]
5. After discussion the Board approved the increase from [Redacted] in year one and asked the Chief Executive to seek a new mandate from Transport Scotland in these terms to allow SRH to issue revised pay mandates to ScotRail and CSL.