

Scottish Rail Holdings Limited (SRH)

Register of Interests of Directors – correct as at 8 April 2025

Name	Remuneration	Related Undertakings	Contracts	Houses, Land & Buildings	Shares & Securities	Non-Financial Interests	Other persons interests
lain Docherty Appointed 4 February 2025	 SRH Chair Dean of the Institute for Advanced Studies and Professor of Public Policy and Governance, University of Stirling Research Excellence Framework People, Culture and Environment Pilot Panel Member UKRI Interdisciplinary Assessment College Member Driving Urban Transitions Partnership Expert Panel Member Director, National Transport Authority (Ireland) Member of the Ministry of Housing, Communities and Local Government Growth Deals Academic Panel, as part of the Independent Evaluation Panel, managed by SQW Ltd Sundry income from academic publishing royalties including membership of the Authors' Licensing and Collecting Society, external examining, peer reviewing 					 Member of the Scottish Funding Council Research and Knowledge Exchange Committee Fellow of the Academy of Social Sciences Fellow of the Royal Society of Edinburgh Fellow of the Royal Geographical Society Fellow of the Royal Society of Arts Fellow of the Institution of Civil Engineers Fellow of the Higher Education Academy/Advance HE Chair of the Regional Economic Advisory Group for the Stirling and Clackmannanshire City Region Deal Member of the Scottish Government Planning Infrastructure and Place Advisory Group 	



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Neil Amner Appointed 20 November 2024	 SRH General Counsel and Company Secretary Part Time Volunteer Reserve Officer, Royal Auxiliary Air Force 	 Company Secretary and Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) Company Secretary and Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH) 	 Member of the University and College Union Member of the Scottish Transport Studies Group Member of Annesty International UK Member of the MedicAlert UK Foundation Member of The Anaphylaxis Campaign Member of Humanists UK Chartered Member, Chartered Institute of Logistics & Transport Member, Law Society of Scotland Member, UK Environmental Law Association Chartered Fellow, Chartered Fellow, Chartered Institute of Logistics & Transport UK Member, Rail Freight Group Non-Exec Director (and past President) Glasgow Chamber of Commerce Member (and past Visitor) Incorporation of 	
Hannah Ross Appointed 23 September 2024	SRH Chief Executive	 Chair, ScotRail Trains Limited (subsidiary company of SRH) Chair, Caledonian Sleeper Limited 	Maltmen of Glasgow Member, Law Society of Scotland	



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		(subsidiary company of SRH)			
Graeme Cook Appointed 27 June 2024	SRH Chief Operating Officer	 Non-Executive Director, ScotRail Trains Limited (subsidiary company of SRH) Non-Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH) 			Brother has shares in AOC Archaeology which is a supply-chain contractor to major civil engineering companies in Scotland.
Campbell Davidson Appointed 27 June 2024	SRH Finance Director	 Former Non- Executive Director, ScotRail Trains Limited (subsidiary company of SRH) Former Non- Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH) 			
Brian Baverstock Appointed 1 August 2023	 SRH Non-Executive Director Associate Director, On Board Training and Consultancy Non-Executive Director, Scottish Fire and Rescue Service Non-Executive Director, Scottish Legal Aid Board 				
Rozanne Foyer Appointed 26 May 2023	 SRH Non-Executive Director General Secretary, Scottish Trades Union Congress Member, Unite Trade Union 			 Member, Scott Council Development (Industry (SCDI) Board Member, Scott Government National Strate 	&) rish



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				Economic Transformation (NSET)	
Richard Cairns Appointed 1 April 2023 Resigned 31 December 2024	 Former SRH Chair Sole shareholder and Director, 44 Regen Ltd Sole Director and majority shareholder, 44 Rentals Ltd 			Trustee of the Clyde Cycle Park	
Carolyn Griffiths Appointed 1 April 2023	 SRH Non-Executive Director Trustee and Board member Royal Academy of Engineering Chair, Rail Group, Parliamentary Advisory Council for Transport Safety (PACTS) Deputy Policy and Research and Committee: Parliamentary Advisory Council for Transport Safety (PACTS) Judge National Rail Awards Past President, Institution of Mechanical Engineers Member of Engineering Council's Education and Skills Advisory Panel 	 Non-Executive Director ScotRail Trains Limited (SRT) and Chair of SRT SHEC Non-Executive Director Caledonian Sleeper Limited (CSL) and chair of CSL SHEC 			
John MacQuarrie Appointed 18 August 2022	SRH Rail Business Director	 Former Non- Executive Director, ScotRail Trains Limited (subsidiary company of SRH) Former Non- Executive Director, Caledonian Sleeper Limited (subsidiary company of SRH) 			
David Lowrie Appointed 21 March 2022 Resigned	 Former SRH Chief Executive 	Former Chair, ScotRail Trains		Associate of the Institute of Chartered	



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28 June 2024		Limited (subsidiary company of SRH) Former Chair, Caledonian Sleeper Limited (subsidiary company of SRH) Associate Director, DfT OLR Holdings Limited Director of Train Fleet (2019) Limited Director and shareholder, Hinton Grove Limited		accountants in England & Wales	
Emma Dixon Appointed 8 December 2022 Resigned 31 May 2024	Former SRH General Counsel and Company Secretary	 Former Director, ScotRail Trains Limited (subsidiary company of SRH) Former Director, Caledonian Sleeper Limited (subsidiary company of SRH) 		 Lawyers for net zero, Action Champion Law society of Scotland, Sustainability Committee Deputy Convenor 	

Instructions for completion

Registerable Interests Criteria are set out in further detail in the Code of Conduct for Board Members of SRH

- **Remuneration** remunerated employment, self-employment or directorships;
- **Related undertakings** unremunerated directorships where the company (or the undertaking) in question is a subsidiary of, or a parent of, a company (or other undertaking) in which you hold a remunerated directorship
- **Contracts** contracts between SRH and you or another party in relation to whom you have declared an interest;
- Gifts and hospitality to be declared separately on the SRH Directors' Register of Gifts and Hospitality can also be found on SRH website
- Houses, land and buildings that you own or have an interest in which are of significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries;
- Shares and securities holdings in a company or organisation which are of significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries; and



• Non-financial interests - including membership or holding office in other public bodies, clubs, societies, and organisations such as Trade Unions and voluntary organisations. Membership of sports clubs or other organisations of a non-political nature which do not have significance or relevance to, or bear upon the work and operation of, SRH or its subsidiaries need not be declared unless or until circumstances arise which would constitute such a significance, relevance or bearing.

Notes:

- Where applicable, Non-Executive Director status should be noted.
- This register details the interests of all current directors and other persons who have been a director during the company's current or preceding financial year.
- The interests of former directors are not updated after their date of resignation.
- Only information current at the date of appointment to SRH, and thereafter, needs to be included in the register. If a director resigned from a post/role prior to being appointed to SRH, the previous role need not be recorded. If a director held a post/role at date of appointment to SRH and subsequently resigned from that post/role, this should be recorded with the date of resignation added.
- SRH Directors should make required changes to the register as soon as possible and in any event within one month of the change occurring.

Gifts and Hospitality

The Register of SRH Directors' Gifts and Hospitality can be found on SRH website